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Job Title	Technical Physical Security Manager
Department	IT (Cyber Resilience)
Reports to	Senior Physical Security Manager
Grade	Grade 6
Purpose & Overview	The role is essential to ensuring WWU fulfil its obligations in the management of physical security. As an organisation that manages and runs Critical National Infrastructure (CNI) we need to ensure a robust and fit for purpose technical security solutions are in place that delivers the quality of controls required across the organisation, and in line with the Network & Information Systems Regulation (NIS) and the Cyber Assessment Framework. Also aligning security measures with CAPSS approved standards and leverage technical solutions recommended by the National Protective Security Advisory (NPSA). The scope of this role covers all WWU sites, including offices, depots and all operational sites. The incumbent will report to the Senior Physical Security Manager, with a primary responsibility to ensure the continuity of security technical security measures at WWU.
Key Accountabilities	• As a Technical Physical Security Manager, you will play a crucial role in ensuring the effective implementation and management of technical security measures to safeguard the organisation's physical assets. This role requires a blend of technical expertise, strategic thinking and a proactive approach to address emerging security challenges. • Assist the Senior Physical Security Manager on associated investment plans, projects and programmes to advance WWU's physical security posture. • Support the ongoing development of the Physical Security Resilience Strategy. • Assist the Security Manager on security projects ensuring the projects are delivered on time and to WWU Security policies. • Evaluate, implement and manage technical security systems, including but not limited to CCTV, access control, alarm systems and perimeter security. • Stay abreast of emerging security technologies and recommend updates or enhancements to existing systems. • Ensure all technical solutions are aligned to NPSA, CAPSS and other relevant bodies. • The role sits within the Cyber Resilience Team but will be expected to liaise closely with other departments including Facilities, Asset Management, Electrical & Instrumentation, System Operations. • The individual in this role bears responsibility for facilitating the implementation of processes, procedures, policies, and standards pertaining to both physical security and personal security. Their accountability extends to the seamless integration and operationalisation of these elements within the

	practices and behaviours of teams and departments across WWU. • Conduct regular security audits and make recommendations for enhancing system security. • Coordinate with technology vendors to ensure security controls are maintained and implemented correctly. • Design, install and maintain physical security systems, including surveillance cameras, access control systems, and alarm systems.
Technical Know-How & Skills	• A background in managing security for critical sites, critical national infrastructure, or sites where a national security standard is required. • A strong understanding of security systems such as Closed-Circuit Television (CCTV), Access Control System (ACS), Perimeter Intrusion Detection Systems (PIDS), Intrusion Detection System (IDS). • Understanding of security principles NPSA and best practices. • An understanding of network connections for security systems. • A background in the energy sector. • A strong understanding of security asset refreshes on gas/electric sites. • Strong proven experience in technical security solutions, including the management of security systems and integrated solutions. • Excellent communication skills to convey technical information to non-technical stakeholders. • Proactive and detail oriented. • Strong commitment to maintaining confidentiality and integrity. • Ability to adapt to evolving security threats and technologies. • Be a team player with excellent interpersonal skills. • Experience working with internal and senior external stakeholders. • Ensure all security measures comply with relevant laws, regulations, and industry standards.
Qualifications	• A degree in a related subject would be desirable but not a mandatory requirement. • Member of The Security Institute is desirable.
Job Dimensions	• Prospective candidates for this role must be willing to acquire NSV clearance, a process sponsored by WWU.